

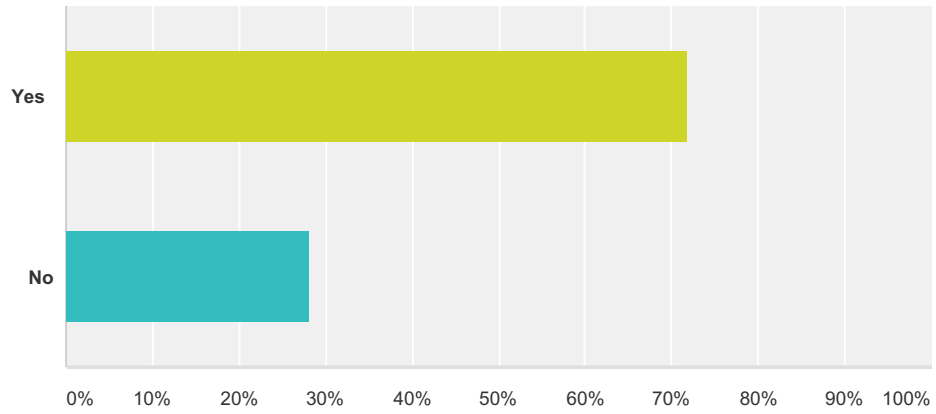
Q1 Management level/role (leave blank if you are worried this would identify you)

Answered: 12 Skipped: 27

#	Responses	Date
1	Support staff	3/9/2016 10:16 PM
2	Midday supervisor	3/7/2016 6:12 PM
3	Senior Leadership Team	3/1/2016 12:50 AM
4	Teaching assistant	2/29/2016 9:14 PM
5	Teacher	2/29/2016 11:53 AM
6	TA	2/26/2016 3:04 PM
7	Class teacher	2/26/2016 6:35 AM
8	Teacher	2/25/2016 9:59 PM
9	SLT	2/25/2016 8:35 PM
10	Class teacher	2/25/2016 7:49 PM
11	TA	2/25/2016 4:38 PM
12	office	2/25/2016 12:55 PM

Q2 Were you working at this school when it was last inspected?

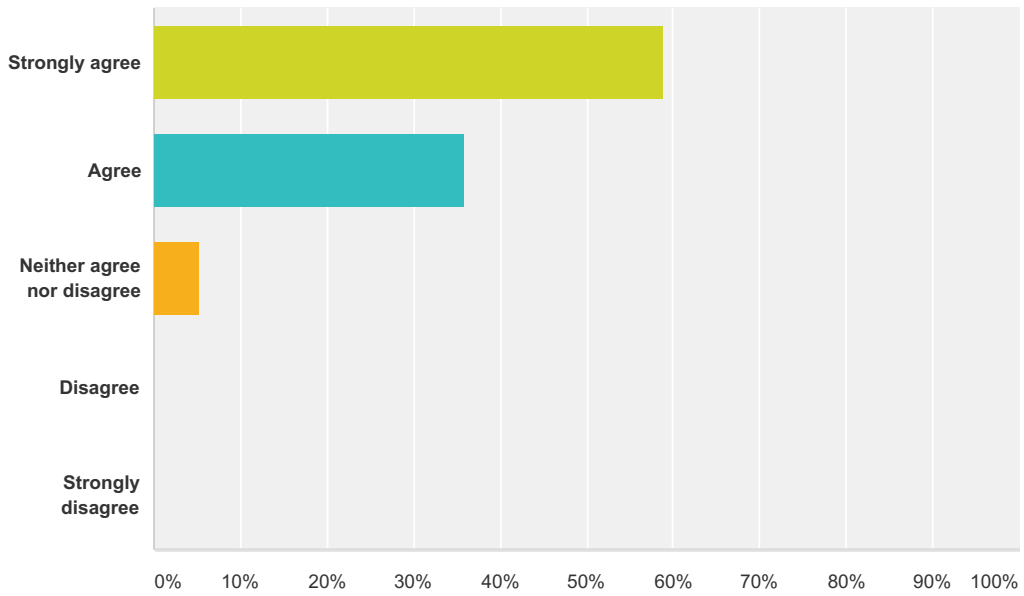
Answered: 39 Skipped: 0



Answer Choices	Responses	
Yes	71.79%	28
No	28.21%	11
Total		39

Q3 I am proud to be a member of staff at this school

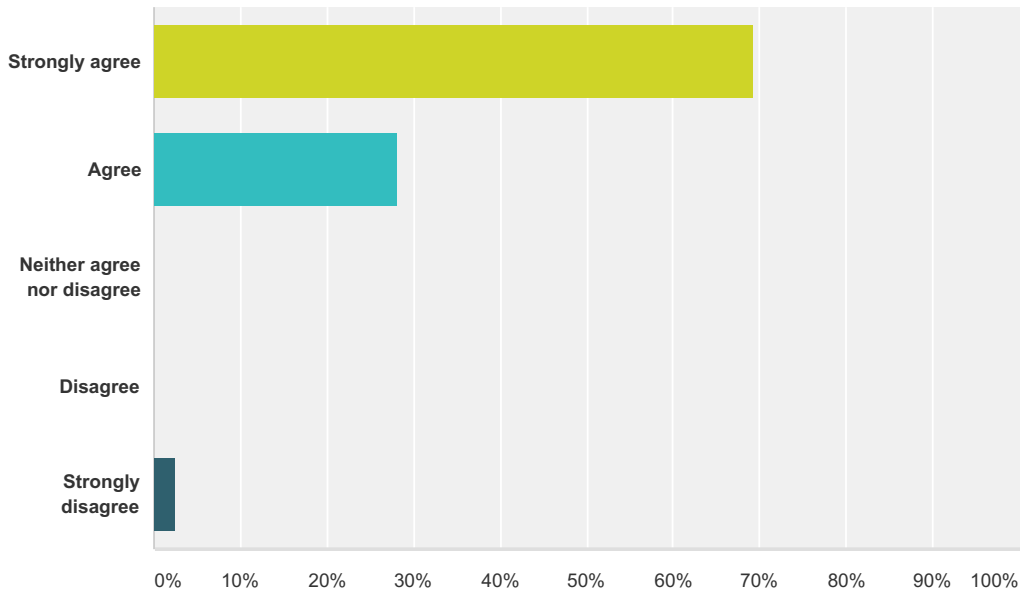
Answered: 39 Skipped: 0



Answer Choices	Responses	
Strongly agree	58.97%	23
Agree	35.90%	14
Neither agree nor disagree	5.13%	2
Disagree	0.00%	0
Strongly disagree	0.00%	0
Total		39

Q4 Pupils are safe at this school

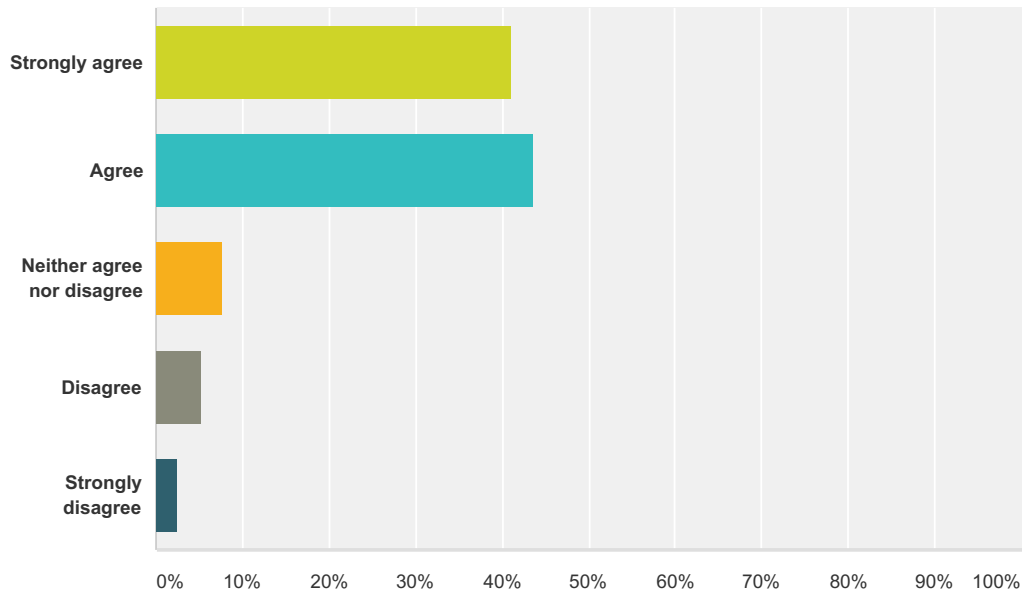
Answered: 39 Skipped: 0



Answer Choices	Responses
Strongly agree	69.23% 27
Agree	28.21% 11
Neither agree nor disagree	0.00% 0
Disagree	0.00% 0
Strongly disagree	2.56% 1
Total	39

Q5 Staff consistently manage the behaviour of pupils well

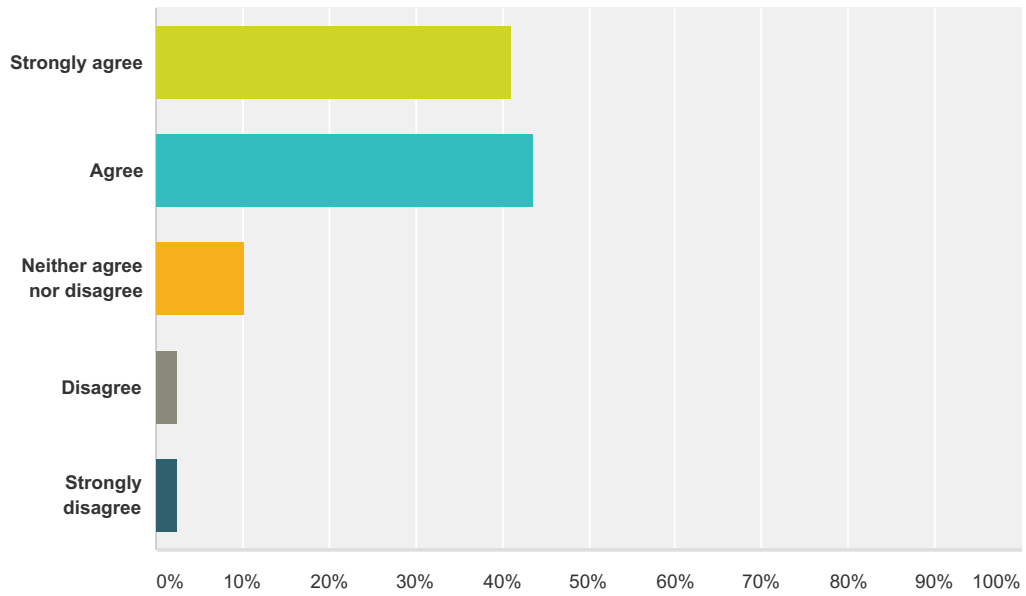
Answered: 39 Skipped: 0



Answer Choices	Responses
Strongly agree	41.03% 16
Agree	43.59% 17
Neither agree nor disagree	7.69% 3
Disagree	5.13% 2
Strongly disagree	2.56% 1
Total	39

Q6 The pupils' behaviour is at least good at this school

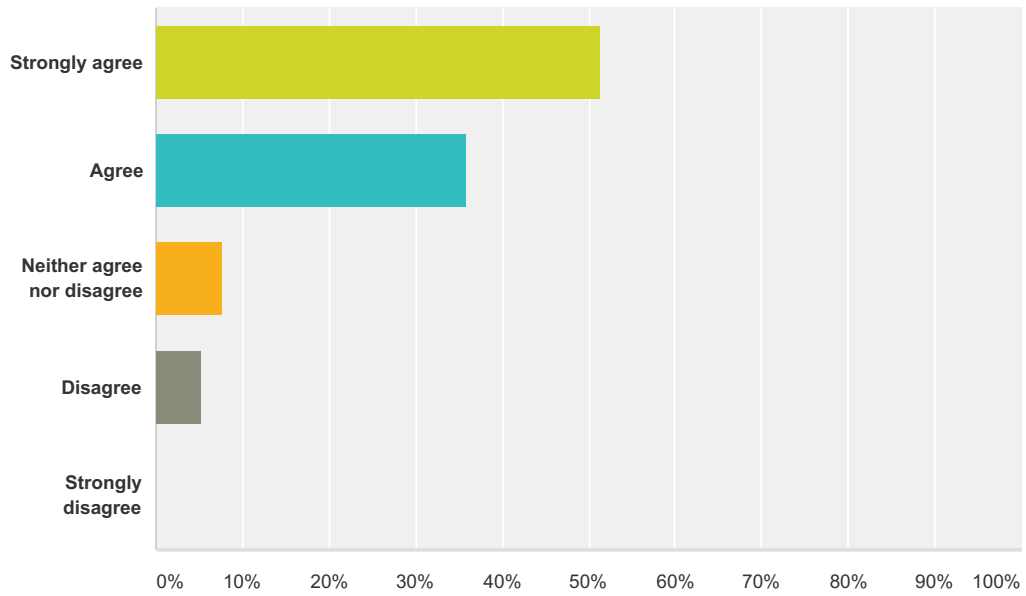
Answered: 39 Skipped: 0



Answer Choices	Responses
Strongly agree	41.03% 16
Agree	43.59% 17
Neither agree nor disagree	10.26% 4
Disagree	2.56% 1
Strongly disagree	2.56% 1
Total	39

Q7 Leaders support staff well in managing behaviour

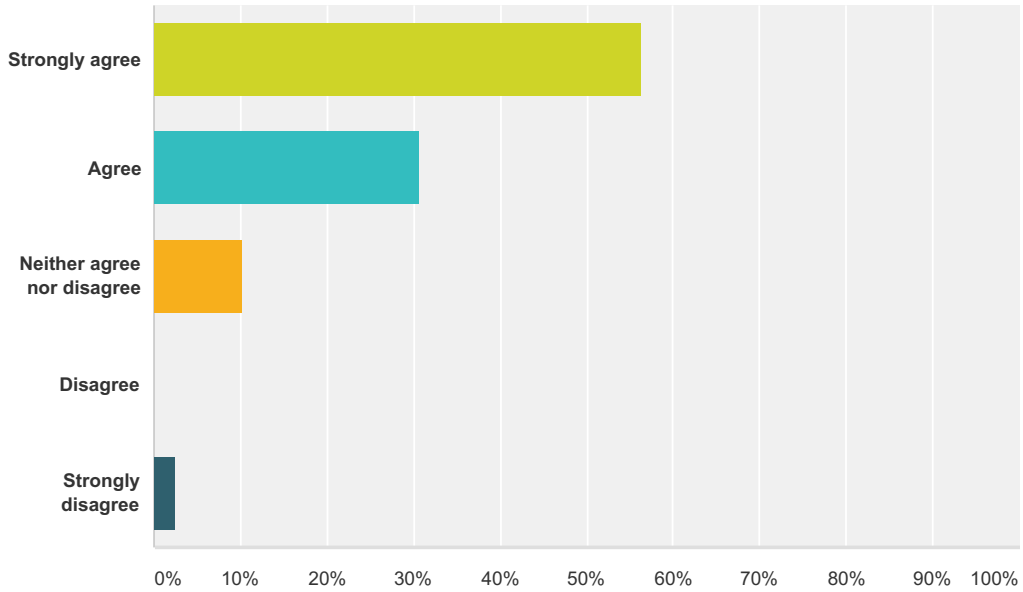
Answered: 39 Skipped: 0



Answer Choices	Responses	Count
Strongly agree	51.28%	20
Agree	35.90%	14
Neither agree nor disagree	7.69%	3
Disagree	5.13%	2
Strongly disagree	0.00%	0
Total		39

Q8 The school deals with any cases of bullying of pupils effectively (bullying includes persistent name-calling, online or prejudice-based bullying)

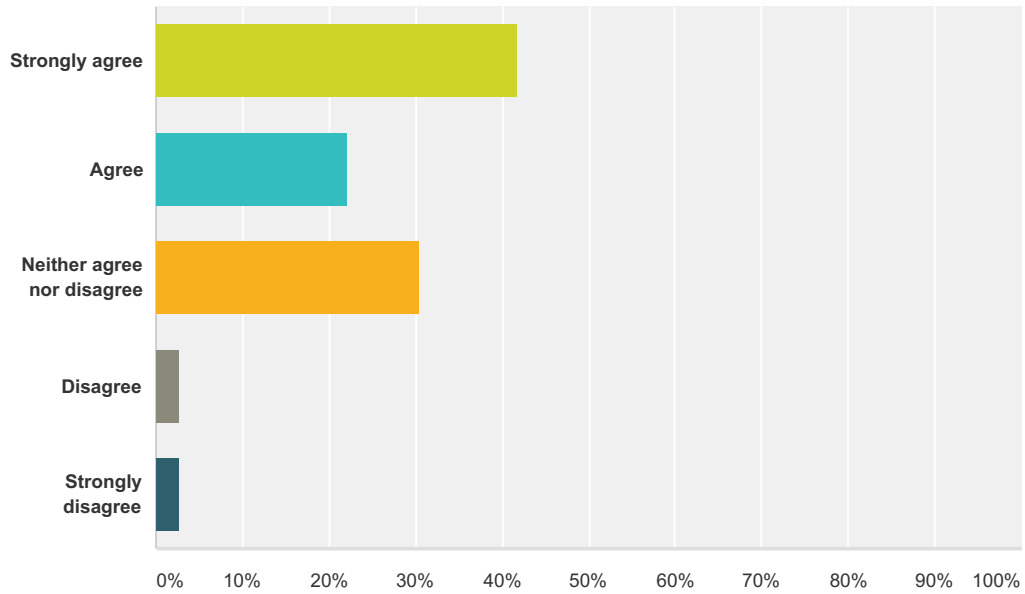
Answered: 39 Skipped: 0



Answer Choices	Responses
Strongly agree	56.41% 22
Agree	30.77% 12
Neither agree nor disagree	10.26% 4
Disagree	0.00% 0
Strongly disagree	2.56% 1
Total	39

Q9 Leaders use professional development to encourage, challenge and support teachers' improvement

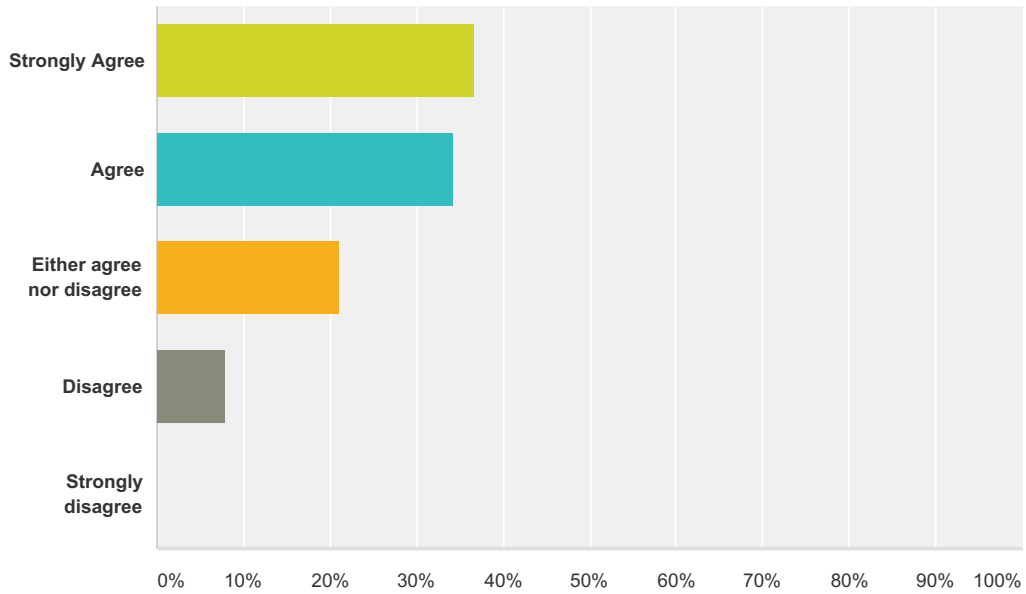
Answered: 36 Skipped: 3



Answer Choices	Responses
Strongly agree	41.67% 15
Agree	22.22% 8
Neither agree nor disagree	30.56% 11
Disagree	2.78% 1
Strongly disagree	2.78% 1
Total	36

Q10 Leaders have created a climate in which teachers are trusted to take risks and innovate in ways that are right for the pupils

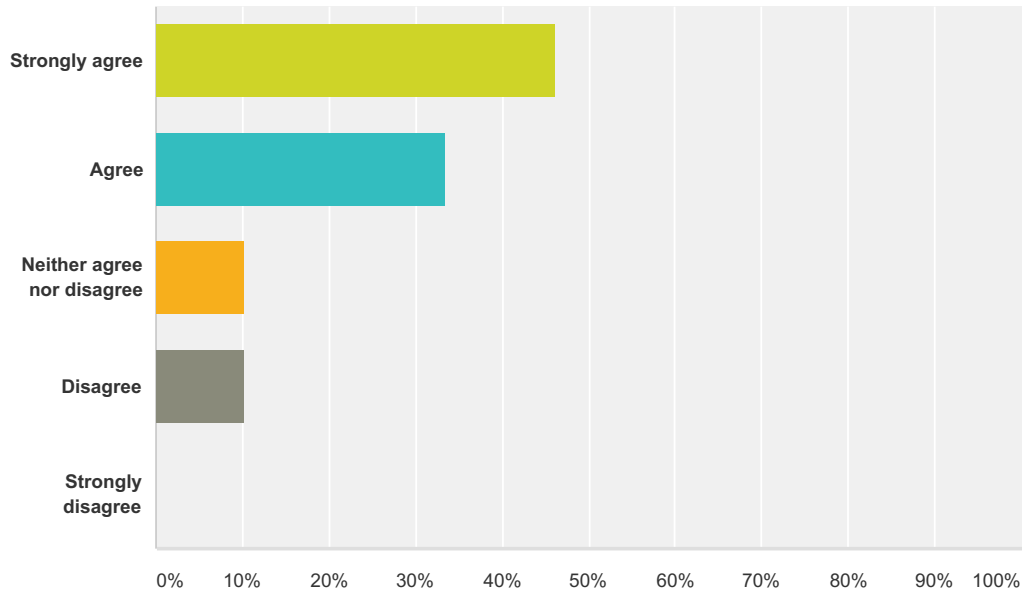
Answered: 38 Skipped: 1



Answer Choices	Responses	Count
Strongly Agree	36.84%	14
Agree	34.21%	13
Either agree nor disagree	21.05%	8
Disagree	7.89%	3
Strongly disagree	0.00%	0
Total		38

Q11 This school has a culture that encourages calm and orderly conduct, and is aspirational for all pupils

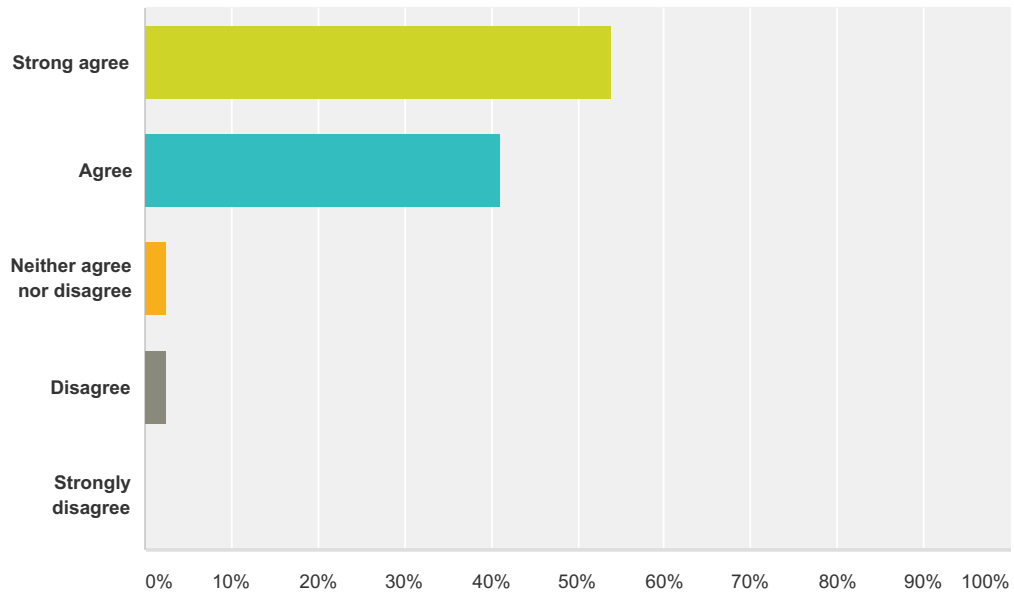
Answered: 39 Skipped: 0



Answer Choices	Responses	Count
Strongly agree	46.15%	18
Agree	33.33%	13
Neither agree nor disagree	10.26%	4
Disagree	10.26%	4
Strongly disagree	0.00%	0
Total		39

Q12 This school challenges all pupils to make at least good progress

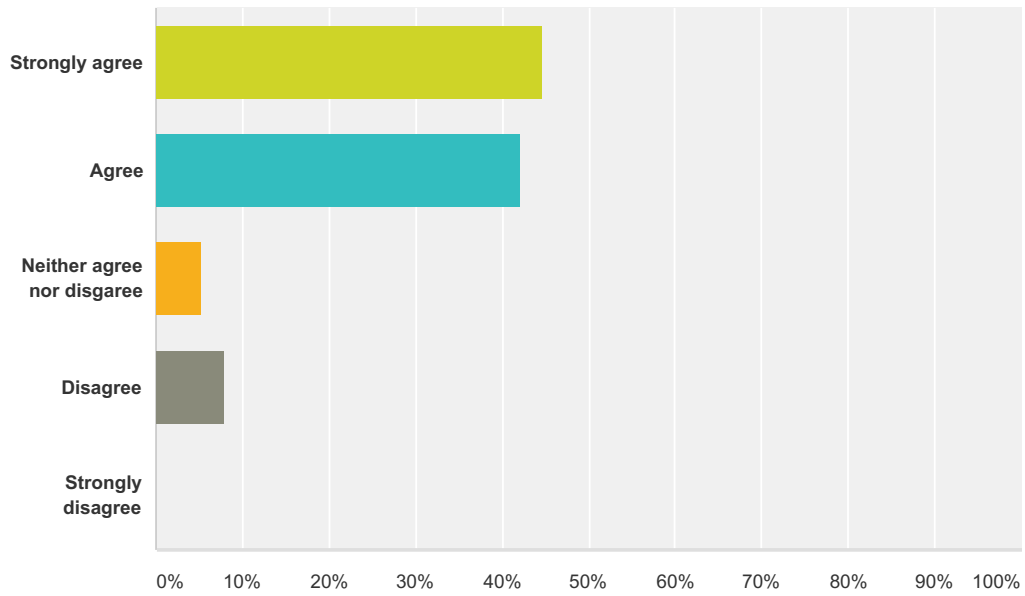
Answered: 39 Skipped: 0



Answer Choices	Responses
Strong agree	53.85% 21
Agree	41.03% 16
Neither agree nor disagree	2.56% 1
Disagree	2.56% 1
Strongly disagree	0.00% 0
Total	39

Q13 I have a clear understanding of the goals the school aims to achieve

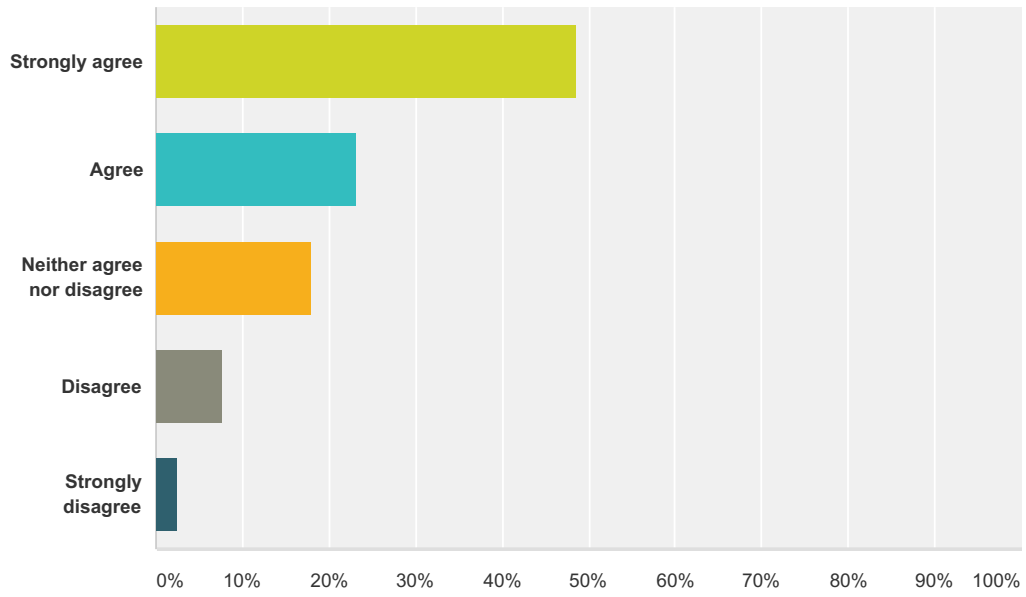
Answered: 38 Skipped: 1



Answer Choices	Responses
Strongly agree	44.74% 17
Agree	42.11% 16
Neither agree nor disagree	5.26% 2
Disagree	7.89% 3
Strongly disagree	0.00% 0
Total	38

Q14 The school is well led and managed

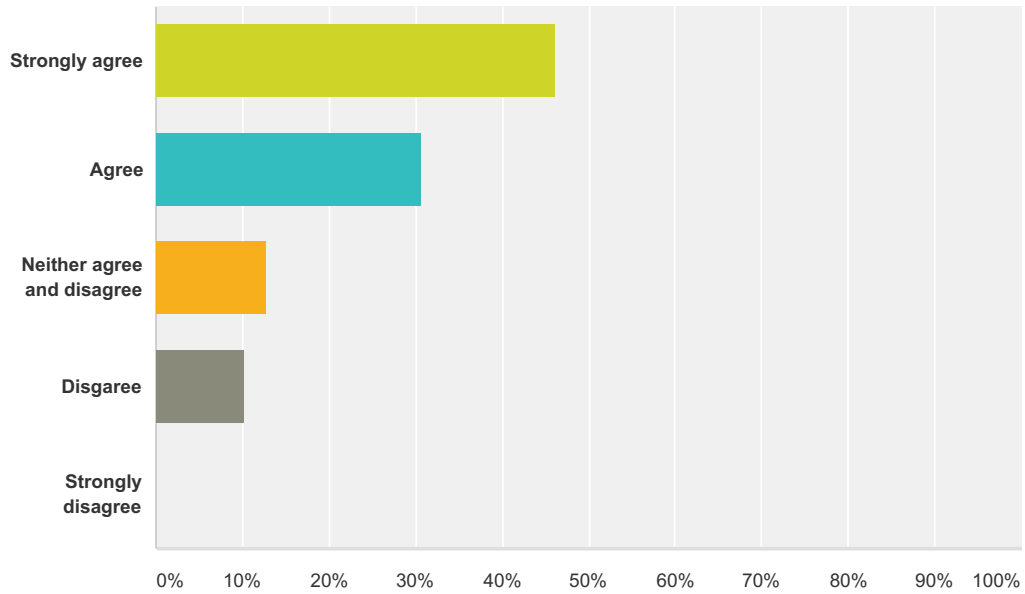
Answered: 39 Skipped: 0



Answer Choices	Responses
Strongly agree	48.72% 19
Agree	23.08% 9
Neither agree nor disagree	17.95% 7
Disagree	7.69% 3
Strongly disagree	2.56% 1
Total	39

Q15 Leaders do all they can to ensure that the school has a motivated, respected and effective teaching staff

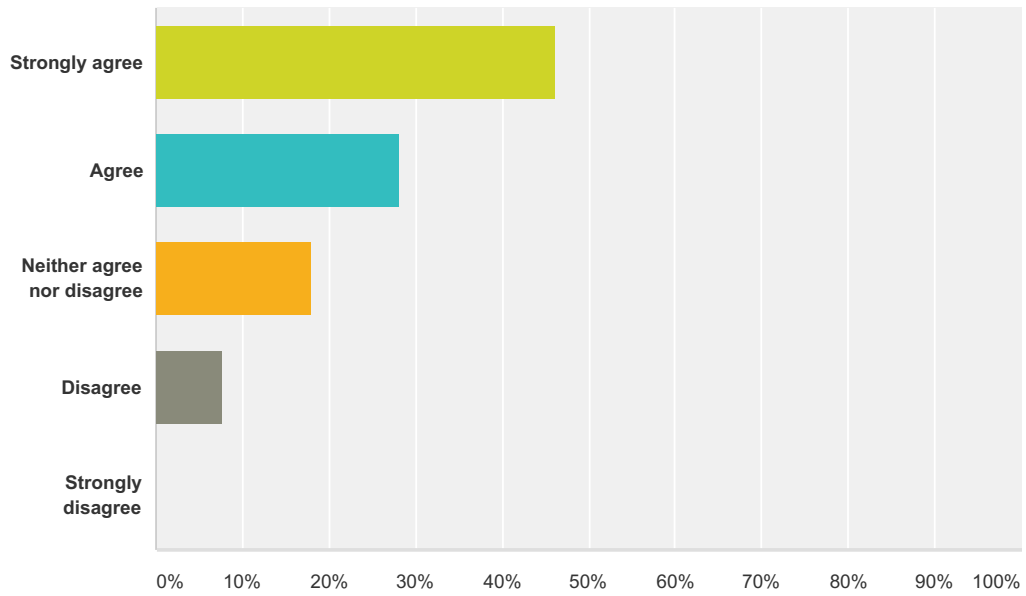
Answered: 39 Skipped: 0



Answer Choices	Responses
Strongly agree	46.15% 18
Agree	30.77% 12
Neither agree and disagree	12.82% 5
Disagree	10.26% 4
Strongly disagree	0.00% 0
Total	39

Q16 I feel well supported working in this school

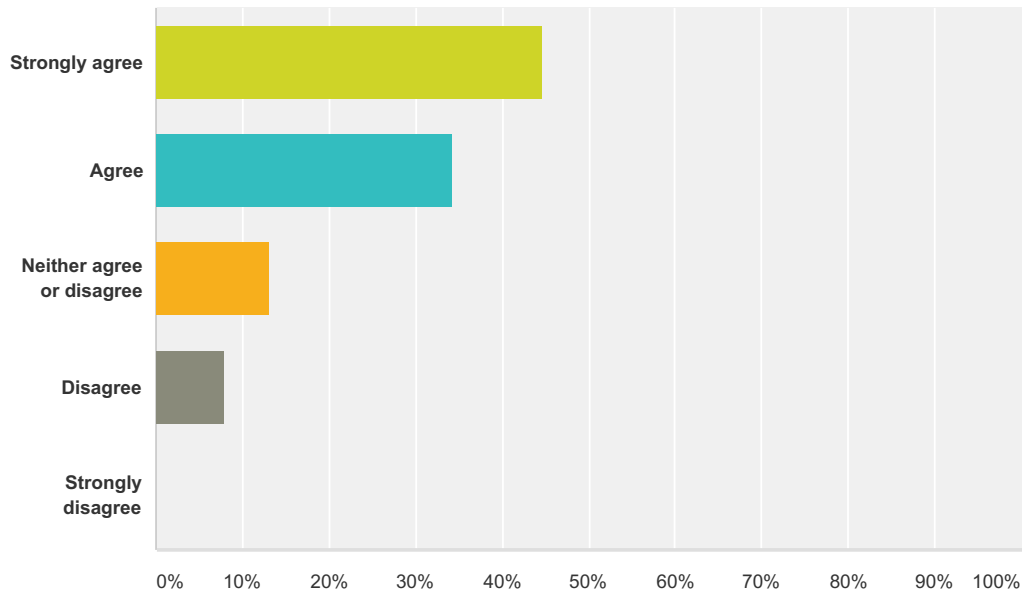
Answered: 39 Skipped: 0



Answer Choices	Responses
Strongly agree	46.15% 18
Agree	28.21% 11
Neither agree nor disagree	17.95% 7
Disagree	7.69% 3
Strongly disagree	0.00% 0
Total	39

Q17 All staff are treated fairly and with respect at this school

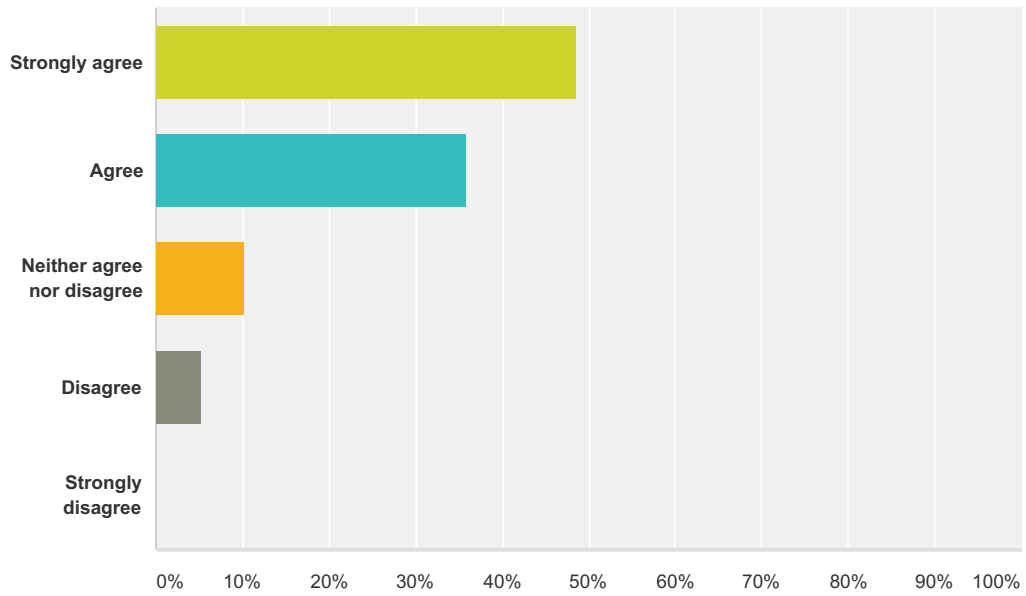
Answered: 38 Skipped: 1



Answer Choices	Responses	Count
Strongly agree	44.74%	17
Agree	34.21%	13
Neither agree or disagree	13.16%	5
Disagree	7.89%	3
Strongly disagree	0.00%	0
Total		38

Q18 Leaders and managers are considerate of my well-being

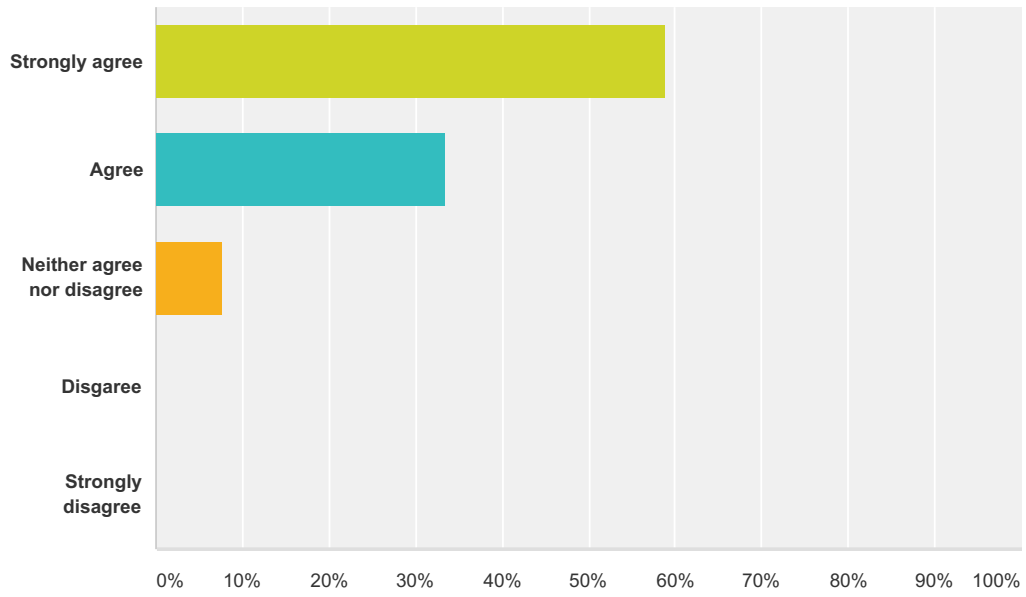
Answered: 39 Skipped: 0



Answer Choices	Responses
Strongly agree	48.72% 19
Agree	35.90% 14
Neither agree nor disagree	10.26% 4
Disagree	5.13% 2
Strongly disagree	0.00% 0
Total	39

Q19 I enjoy working at this school

Answered: 39 Skipped: 0



Answer Choices	Responses	
Strongly agree	58.97%	23
Agree	33.33%	13
Neither agree nor disagree	7.69%	3
Disagree	0.00%	0
Strongly disagree	0.00%	0
Total		39

Q20 Is there anything else you would like to tell us?

Answered: 14 Skipped: 25

#	Responses	Date
1	Feel staff work closely together in their teams and there is a strong ethos of supporting each other.	3/12/2016 9:28 PM
2	I believe the same people give their all whilst others are allowed to get away with bad time keeping, poor work ethic and doing as little as possible. Teachers/ managers need to manage their t.a's /teams more effectively to promote better moral. We have some amazing staff in the school but moral is low.	3/9/2016 10:16 PM
3	While I am very fortunate to work at Bourton Meadow, I do sometimes feel that I get a little overlooked in my achievements. I feel I give above and beyond and will always continue to do so, but without sounding bitter get no more rewards than someone that does not. It is not my intention to sound disrespectful, but just my opportunity to speak up. Thank you.	3/7/2016 6:13 PM
4	Very supportive staff and they make Bourton Meadow	3/1/2016 12:50 AM
5	I	2/29/2016 9:14 PM
6	I feel privileged to be part of the teaching team at BMA. My colleagues are extremely knowledgeable and team orientated which enables us to share good practice across the school. Everyone gets involved to help ensure the very best for all pupils. We have inspirational leaders that really want the best for staff development and children's progress, and consider the impact of all decisions.	2/29/2016 3:16 PM
7	Great place to work. Very supportive management.	2/29/2016 11:56 AM
8	Feel really part of the team and that my contribution is valued. Management have made a conscious effort to address issues that arise and staff appreciate this effort.	2/29/2016 11:53 AM
9	I understand the school is having budget pressures and if this is the case believe they are doing a great job and creating such a strong team that all want the best for its pupils.	2/29/2016 11:48 AM
10	I feel that a lot of the responsibility for pupil behaviour rests with teachers and more could be done to train and support the support staff in managing behaviour and setting higher expectations. For example, when children are collected by class teachers after lunch they are not lined up and waiting quietly, frequently they are ignoring the staff who are trying to achieve this and some staff appear to have given up trying to bother getting the children to line up sensibly and calmly and expect the class teacher to sort this out.	2/26/2016 8:20 PM
11	Lack of communication continues to be a big problem.	2/26/2016 3:04 PM
12	Lovely place to work	2/25/2016 5:37 PM
13	I do think that more should be done by management to clamp down on those few members of staff who are constantly off sick or late coming into school. There is a general feeling that nothing is done to stop this which can effect morale when the majority are working hard.	2/25/2016 3:59 PM
14	our senior management team work incredibly hard and always put the best interests of the pupils at the forefront.	2/25/2016 12:55 PM

Q21 If you would like to comment on your response please do

Answered: 2 Skipped: 37

#	Responses	Date
1	I feel some staff may need to consider / experience other settings to know that what we have at BMA is very special.	2/29/2016 3:16 PM
2	This survey was quite "teacher" orientated, unfortunately hard to answer accurately as a TA.	2/25/2016 4:38 PM