



SEND Learning Support Assistant required for a September start at Bourton Meadow Academy



Contract Type: Permanent from September (possible hours in the summer-term)

Working hours: 32.5 Hours per week, school hours/term time only

Salary Range: Bucks pay range 1 point 5-10 (£15,840 - £18,305). Actual salary £11,522- £13,315 (based term time only). Salary dependent upon experience.

We are looking to employ a talented and passionate individual who are experienced in working as one to one LSA, to deliver special education needs provisions as required. We want this staff members to embrace our values and vision, putting the child at centre of all we do. Ultimately, we want individuals who can inspire children to learn and motivate them to succeed.

Key tasks:

- Meeting with the child at the start of each day to set expectations
- Delivering the provisions detailed on the child's support plan
- Supporting the child inside /outside class to build positive relationships
- Motivating the child through identifying what drives them to succeed
- Managing challenging incidents inside/outside the classroom
- Developing and maintaining a purposeful environment where the child can work in a quiet space as and when required
- Liaising with outside agencies to support the child's individual needs appropriately
- Having regular communication with parents to provide feedback
- Having regular communication with relevant staff to provide feedback
- Liaise closely with the SENCo
- Tracking the child's progress with evidence
- Developing a personalised timetable
- Creating tasks/projects that meet curriculum requirements and engage the child
- Having strong organisational and administrative skills

Ideal candidate:

- Able to build positive relationships with children, parents and staff quickly
- Have a calm and nurturing nature
- Have experience of supporting children with challenging behaviour
- Have experience of working as a one to one LSA
- Be highly motivated
- Be creative and inspirational in the delivery of the curriculum to the child
- Lead by example being an exceptional role model to our children

How to Apply

Informal visits to the school are welcomed. To arrange a visit please contact Head of SENCo Sarah Jones on 01280 823374 or via e-mail marked for the attention of Sarah Jones: office@bourtonmeadow.co.uk

For an information pack and application form please contact the school office on 01280 823374 or via e-mail: office@bourtonmeadow.co.uk. Application forms are available online for printing and download at www.bourtonmeadow/jobs

Please support your application with a covering letter on how you feel you meet the above qualities.

Closing date & interview date: Tuesday 7th May 4pm.

Interviews Friday 10th May. September start

Bourton Meadow Academy is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. The successful candidate will be subject to pre-employment checks including: an enhanced DBS check, references and the right to work in the UK.